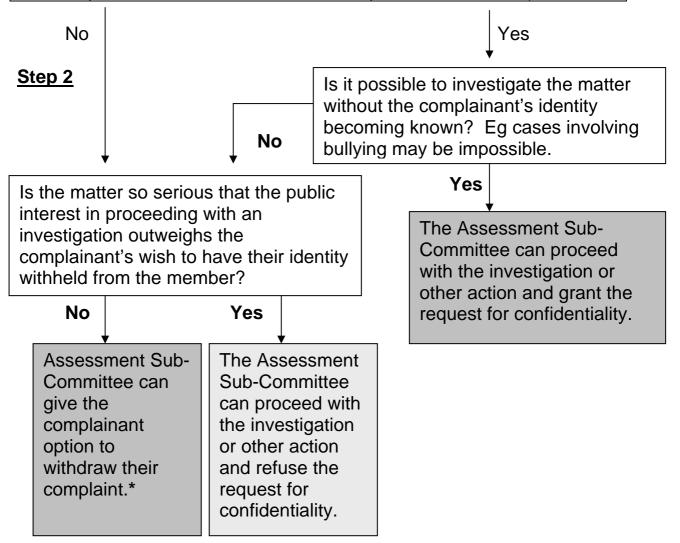
Request for anonymity flowchart

This flowchart should be used when the complainant has identified themselves in the complaint but has requested that their identity is kept confidential from the subject member.

<u>Step1</u>

Does the request meet any of the following criteria:

- 1. The complainant has reasonable grounds for believing that they will be at risk of physical harm if their identity is disclosed.
- 2. The complainant is an officer who works closely with the subject member and they are afraid of the consequences to their employment or of losing their job if their identity is disclosed (this should be covered by the authority's whistleblowing policy).
- 3. The complainant suffers from a serious health condition and there are medical risks associated with their identity being disclosed (in such circumstances, the Standards Committee may wish to request medical evidence of the complainant's condition).



*The Assessment Sub-Committee can also decide to proceed with the matter.