

WEST MIDLANDS FIRE AND RESCUE AUTHORITY

PENSION BOARD

7th September 2023

SCHEME MEMBER REPRESENTATIVE APPOINTMENT

1. BACKGROUND

- 1.1. The Pension Board Terms of Reference dictates that it will have three Scheme Member (Employee) representatives, at least one of which must be an active scheme member, and one of which must be a retired member.
- 1.2. Following the retirement of Adam Harper from West Midlands Fire Service, he was no longer eligible to represent active scheme members, and stepped down from the board, leaving a vacancy. Adam kindly agreed to continue in an informal capacity until a replacement could be appointed.

2. APPOINTMENT

- 2.1. Officers advertised the role to current scheme members via MESH, Yammer and through representative bodies. The communications outlined the requirement of the role, and particularly welcomed applications from those typically underrepresented within the grey book work force.
- 2.2. One application was received, from Watch Manager Alex Daw, who was duly appointed by the Scheme Manager. Alex will join the board for a period of three years, or until his resignation or retirement.

Tom Embury
Governance Advisor

Ref.