

# West Midlands Fire and Rescue Authority

## Scrutiny Committee

**You are summoned to attend a meeting of the Scrutiny Committee to be held on Monday 20 January, 2014 at 12.30 pm at Fire Service Headquarters, 99 Vauxhall Road, Birmingham, B7 4HW for the purpose of transacting the following business.**

### **Agenda**

(Reports attached unless otherwise stated)

1. Apologies for absence (if any).
2. Declaration of interests in contracts or other matters.
3. To confirm the minutes of the meeting held on 9 December, 2013 as a correct record.
4. Equality and Diversity Quarterly Update. Director Operations (P Shergill)
5. Review of Non Uniformed Sickness. Director Human Resources
6. Prevention Strategy. Director Operations
7. Firefighter Recruitment Processes Review. Joanne Simmonds HR Manager
8. Work Programme (to note).

Date of next meeting – 24 February, 2014.

**Neeraj Sharma**

Clerk and Monitoring Officer  
West Midlands Fire and Rescue Authority  
c/o Sandwell Council House  
Freeth Street, Oldbury  
West Midlands

**Distribution:**

**Councillor Chambers (Chair);  
Councillor Spence (Vice-Chair);  
Councillors Delaney, Eustace, Hogarth, Tranter, Wright and Young.**

**Agenda prepared by Rosemary Jones  
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electronically on the West Midlands Fire Service website at  
[www.wmfs.net](http://www.wmfs.net)**