

Minutes of the Appointments, Standards and Appeals Committee

19 April 2023 at 10:00 hours
held at Fire Service Headquarters

Present: Councillor(s) Jalil (Chair), Brackenridge (Vice-Chair), Hogarth, Iqbal, Lloyd, Miks and Mark Hardingham (Independent advisor)

Officers: Joanne Simmonds, Tom Embury and Kirsty Tuffin

1/23 To receive apologies for absence (if any)

Apologies were received from Councillor Young (substituted by Cllr Lloyd) and Cllr Kettle.

2/23 Declarations of Interest

Councillor Brackenridge advised the Committee that following advice from the Authority's Monitoring Officer, he had corresponded with both applicants.

3/23 Minutes of the Appointments, Standards and Appeals Committee held on 12 July 2021

Resolved:

1. That the minutes of the Appointments, Standards and Appeals Committee held on 12 July 2021 be approved.

4/23 Exclusion of the Public and Press

Resolved:

1. That the public and press be excluded from the rest of the meeting to avoid the possible disclosure of exempt information under Schedule 12A to the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006, relating to an individual.

Please note: the meeting adjourned at 10:05am.

The meeting reconvened at 10:16am.

5/23 To interview for the post of Chief Fire Officer and to consider an appointment to the post

Joanne Simmonds, Workforce Planning and Resources Manager, provided an overview of the Interview pack, as per the agenda pack. She advised the Committee that the professional discussions and completion of the online diagnostic for leadership had taken place for both applicants. The findings of these were included therein the agenda pack.

The first interview was conducted at 10:30am, with Applicant 1.

Members deliberated following the interview and evaluated performance.

The second interview was conducted at 12:00 noon, with Applicant 2.

Members deliberated following the interview and evaluated performance.

Resolved:

1. That it be agreed that Applicant 2 be appointed as the Chief Fire Officer.

(Proceedings ended at 13.20 hours)

Contact Officer: Kirsty Tuffin Portfolio 0121 380 6906
