

Appendix 1

Number	Performance Indicator	Overall Target 2023/24
PI 1	The Risk Based Attendance Standard	5 minutes
PI 2	Accidental Dwelling Fires	1514
PI 3	Injuries from Accidental Dwelling Fires (taken to hospital for treatment)	49
PI 4	The Number of Deaths from Accidental Dwelling Fires	No target set due to the nature of the PI. We aspire to zero deaths.
PI 5	The Percentage of Safe and Well Visits Referred by Our Partners	50%
PI 6	The Number of Safe and Well Points Achieved by the Brigade	260,000
PI 7	The Number of People Killed or Seriously Injured (KSI) in Road Traffic Collisions	No target set due to the nature of the PI. We aspire to zero deaths.
PI 8	The Number of Deliberate Fires in Dwellings	181
PI 9	The Number of Deliberate Fires in Non-Domestic Premises	108
PI 10	The Number of Deliberate Vehicle Fires	543
PI 11	The Number of Deliberate Rubbish Fires	1321

PI 12	The Number of Deliberate Fires in Derelict Buildings	116
PI 13	The Number of Accidental Fires in Non-Domestic Premises	364
PI 14	The Number of False Alarm Calls due to Fire Alarm Equipment in Dwellings and Non-Domestic Premises	6082
PI 15	The Percentage of Employees that have disclosed their Disability Status	100%
PI 16	The Number of Female Uniformed Staff	226 (16.3%), including 50% of recruits
PI 17	The Percentage of all Staff from BAME Communities	15.7% (293), including 35% of recruits
PI 17a	The Percentage of Uniformed Staff from BAME Communities	15.9% (220), including 35% of recruits
PI 18	The Average Number of Working Days/Shifts Lost due to Sickness – All Staff	6.9
PI 19	The Average Number of Working Days/Shifts Lost due to Sickness – Uniformed and Fire Control Staff	6.8
PI 20	The Average Number of Working Days/Shifts Lost due to Sickness – Non-Uniformed Staff	7.0
PI 21	The Total Number of Injuries	No target set, any injury report is unwanted, and we encourage an open reporting culture

PI 22	The Total Number of RIDDOR Injuries	No target set, any injury report is unwanted, and we encourage an open reporting culture
PI 23	To reduce the Fire Authority's carbon emissions	No information available
PI 24	To Reduce Gas Use of Fire Authority Premises	8714 MWh
PI 25	To Reduce Electricity Use of Fire Authority Premises	4904 MWh