## WEST MIDLANDS FIRE AND RESCUE AUTHORITY Pension Board Work Programme 2022-2023

| Work Programme 2022-2023 |   |                                     |               |
|--------------------------|---|-------------------------------------|---------------|
| Date of Meeting          | Item  | Responsible Officer                 | Completed     |
| 2022                     |   |                                     |               |
| 28 March 2022            | Minutes of Pension Board – 10 December 2021                               | Democratic Services Officer         | 28 March 2022 |
|                          | Chairs Introductions  | Chair, Pensions Board               | 28 March 2022 |
|                          | Pension Board - Terms of Reference  | Democratic Services Officer         | 28 March 2022 |
|                          | Verbal Update on the Annual Report of the Pension Board 2021-2022 – Draft | Chair, Pensions Board               | 28 March 2022 |
|                          | Risk Register Update (Annual Review)                                      | Julie Felton                        | 28 March 2022 |
|                          | Recruitment – Verbal Update   | Paul Gwynn                          | 28 March 2022 |
|                          | Business as Usual Performance<br>Reports/Improvements                     | Chair, Pensions Board/Paul<br>Gwynn | 28 March 2022 |
|                          | Pension Board Work Programme 2022-2023                                    | Democratic Services Officer         | 28 March 2022 |
|                          | Date of next Pension Board Meeting  | Democratic Services Officer         | 28 March 2022 |

| 10 June 2022 | Chairs Introductions                                  | Chair, Pensions Board               | 20 September 2022 |
|--------------|---|-------------------------------------|-------------------|
|              | Annual Benefit Statements Update                      | Paul Gwynn                          |                   |
|              | Annual Report of the Pension Board 2021-2022 – Final  | Chair, Pensions Board               |                   |
|              | Risk Register Update (Red RAG rated items)            | Julie Felton                        |                   |
|              | Recruitment Update                                    | PSS replacement                     |                   |
|              | New System/Automation of Process                      | Kal Shoker                          |                   |
|              | Business as Usual Performance<br>Reports/Improvements | Chair, Pensions Board/Paul<br>Gwynn |                   |
|              | Technical Updates                                     | TBC                                 | Deferred - TBC    |
|              | Board Training Requirements                           | TBC                                 | Deferred - TBC    |
|              | Review of the Pension Board Terms of Reference        | Democratic Services Officer         | 29 March 2023     |
|              | Update on Topical, Legal and Regulatory Issues        | Kal Shoker/ PSS replacement         | 8 December 2022   |
|              | Minutes of Pension Board – 28 March                   | Democratic Services Officer         | 20 September 2022 |
|              | Pension Board Work Programme 2022-2023                | Democratic Services Officer         | 20 September 2022 |

| 20 September 2022 | Chairs Introductions                                  | Chair, Pensions Board               | 20 September 2022 |
|-------------------|---|-------------------------------------|-------------------|
|                   | Annual Benefit Statements Update                      | Paul Gwynn                          | 20 September 2022 |
|                   | Review of the Pension Board Terms of Reference        | Democratic Services Officer         | 29 March 2023     |
|                   | Risk Register Update (6 Monthly Review)               | Julie Felton                        | 8 December 2022   |
|                   | Annual LGA Training?                                  | PSS replacement                     | 29 March 2023     |
|                   | Update on Topical, Legal and Regulatory Issues        | Kal Shoker/ PSS replacement         | 8 December 2022   |
|                   | New System/Automation of Process                      | Kal Shoker/Paul Gwynn               | 20 September 2022 |
|                   | Business as Usual Performance<br>Reports/Improvements | Chair, Pensions Board/Paul<br>Gwynn | 20 September 2022 |
|                   | Technical Updates                                     | TBC                                 | Deferred - TBC    |
|                   | Board Training Requirements                           | TBC                                 | Deferred - TBC    |
|                   | Minutes of Pension Board – 10 June 2022               | Democratic Services Officer         | 20 September 2022 |
|                   | Pension Board Work Programme 2022-2023                | Democratic Services Officer         | 20 September 2022 |
|                   | Pension Processing Issues 2021-August 2022            | Paul Gwynn                          | 20 September 2022 |
|                   | The Pension Regulator Supervisory Report Update       | Deputy Clerk                        | 20 September 2022 |

| 8 December 2022 | Chairs Introductions                                   | Chair, Pensions Board               | N/A             |
|-----------------|--|-------------------------------------|-----------------|
|                 |  | ,                                   |                 |
|                 | Update on Topical, Legal and Regulatory Issues         | Kal Shoker/ PSS replacement         | 8 December 2022 |
|                 | Risk Register Update (Red RAG rated items)             | Julie Felton                        | 8 December 2022 |
|                 | Board Training Update                                  | Democratic Services Officer         | 8 December 2022 |
|                 | Recruitment Update                                     | Deputy Clerk                        | 8 December 2022 |
|                 | New System/Automation of Process                       | Kal Shoker                          | 8 December 2022 |
|                 | Business as Usual Performance<br>Reports/Improvements  | Chair, Pensions Board/Paul<br>Gwynn | 8 December 2022 |
|                 | Business Continuity Plan                               | Paul Gwynn                          | 8 December 2022 |
|                 | Technical Updates                                      | TBC                                 | Deferred – TBC  |
|                 | Minutes of Pension Board – 20 September                | Democratic Services Officer         | 8 December 2022 |
|                 | The Pension Regulator Supervisory Report – Action Plan | Deputy Clerk                        | 8 December 2022 |
|                 | External Communications Update                         | Senior Communications<br>Manager    | 8 December 2022 |
|                 | Pension Board Work Programme 2022-2023                 | Democratic Services Officer         | 8 December 2022 |

|               | 2023   |                             |                         |
|---------------|--|-----------------------------|-------------------------|
| 29 March 2023 | Annual Report of the Pension Board 2022-2023 – Draft           | Chair, Pensions Board       | Deferred – July<br>2023 |
|               | Risk Register Update (Annual Review)                           | Julie Felton                | 29 March 2023           |
|               | Update on Topical, Legal and Regulatory Issues (if applicable) | Kal Shoker/ PSS replacement | 29 March 2023           |
|               | System/Process Update  | Paul Gwynn                  | 29 March 2023           |
|               | Business as Usual Performance Reports/ Improvements            | Paul Gwynn                  | 29 March 2023           |
|               | Technical Updates  | TBC                         | Deferred.               |
|               | Board Training – LGA   | LGA/DSO                     | 29 March 2023           |
|               | The Pension Regulator Supervisory Report – Action Plan         | Deputy Clerk                | 29 March 2023           |
|               | Business Continuity  | Deputy Clerk/Paul Gwynn     | 29 March 2023           |
|               | Recruitment Update – Independent Chair                         | Deputy Clerk                | 29 March 2023           |
|               | IDRP   | Paul Gwynn                  | 29 March 2023           |
|               | Home Office Consultation – Pension Scheme Regulations          | Chair of the Pension Board  | 29 March 2023           |
|               | Fire and Police Pension Data Conference                        | Chair of the Pension Board  | 29 March 2023           |

|                 | External Communications                                | Deputy Clerk                | 29 March 2023 |
|-----------------|--|-----------------------------|---------------|
|                 | Review of the Pension Board Terms of Reference         | Democratic Services Officer | 29 March 2023 |
|                 | Minutes of Pension Board – 8 December 2022             | Democratic Services Officer | 29 March 2023 |
|                 | Pension Board Work Programme 2022-2023                 | Democratic Services Officer | 29 March 2023 |
| July 2023 – TBC | Annual Report of the Pension Board 2022-2023 – Draft   | Chair, Pensions Board       |               |
|                 | Risk Register Update (Red RAG rated items)             | Julie Felton                |               |
|                 | Annual Benefit Statements                              | Paul Gwynn                  |               |
|                 | Update on Topical, Legal and Regulatory Issues         | Kal Shoker/ PSS replacement |               |
|                 | New System/Automation of Process                       | Kal Shoker                  |               |
|                 | Business as Usual Performance Reports/ Improvements    | Paul Gwynn                  |               |
|                 | Technical Updates                                      | TBC                         |               |
|                 | The Pension Regulator Supervisory Report – Action Plan | Deputy Clerk                |               |
|                 | IDRP   | Paul Gwynn                  |               |

## OFFICIAL

|  | Board Training Requirements              | TBC                         |  |
|--|--|-----------------------------|--|
|  | Minutes of Pension Board – 29 March 2023 | Democratic Services Officer |  |
|  | Pension Board Work Programme 2023-2024   | Democratic Services Officer |  |