

# Appendix 1

Number	Performance Indicator	Overall target expressed as a % - /+ against 3 year performance average	Overall Target 17/18*
PI 1	The Risk Based Attendance Standard – Category 1 Incidents		5 mins
PI 2	The number of accidental fires in dwellings	-5%	1,578
PI 3	Injuries from accidental fires in dwellings (Taken to hospital for treatment)	0%	65
PI 4	The number of deaths from accidental fires in dwellings	We seek to minimise deaths from fires	No target set
PI 5	Safe and Well Referred by Partners		50%
PI 6	Safe and Well Points		275000
PI 7	Killed or Seriously Injured in road traffic accidents	0%	1080
PI 8	The number of arson fires in dwellings	-10%	186
PI 9	The number of arson fires in non-domestic premises	-5%	161
PI 10	The number of arson vehicle fires	+19%	901
PI 11	The number of arson rubbish fires	-10%	1,918
PI 12	The number of arson fires in derelict buildings	-10%	146
PI 13	The number of accidental fires in non-domestic premises	-10%	423
PI 14	The number of false alarm calls in dwellings and non-domestic premises	-10%	5,462
PI 15	The percentage of employees that have disclosed their disabled status		100%
PI 16	The number of female uniformed staff	+6.4%	89
PI 17	The percentage of all staff from BME communities		11.2%

<b>PI 17A</b>	The percentage of uniformed staff from BME communities		9.8%
<b>PI 18</b>	The average number of working days/shifts lost to sickness - all staff	-23%	5.2
<b>PI 19</b>	The average number of working days/shifts lost to sickness - uniformed staff	-23%	5.2
<b>PI 20</b>	The average number of working days/shifts lost to sickness - non-uniformed and Fire Control staff	-20%	5.2
<b>PI 21</b>	The total number of injuries (employees & non-employees)	-10%	130
<b>PI 22</b>	The total number of RIDDOR injuries	-5%	18
<b>PI 23</b>	To reduce the Fire Authority's carbon emissions	-1%	6,468
<b>PI 24</b>	To reduce gas use of Fire Authority premises	-5%	10,196
<b>PI 25</b>	To reduce electricity use of Fire Authority premises	-2%	5,622

\* Based on 2014/15, 2015/16 out-turn and 2016/17 estimated end of year out-turn and may need to be amended in line with the actual out-turn when these figures are available in May 2017.