## **WEST MIDLANDS FIRE AND RESCUE AUTHORITY**

## PENSION BOARD

# 2<sup>nd</sup> November 2023

## PENSION SECTION SUPPORTING INFORMATION

# 1. WEST MIDLANDS FIRE SERVICE FIREFIGHTERS' PENSION SCHEMES MEMBERSHIP AS AT 31st August 2023

Active Firefighters 1,388
2015 scheme members 1,251
Non-members 137 (9.9%)
Pensioners 2,293
Dependents 432

# 2. <u>Key Perfomance Indicators – Quarter ending 31<sup>st</sup> August 2023 (Previous quarter)</u>

# 2.1 Estimate requests

Received during period 33 (36) Responded to during period 32 (14)

Average response time 49 (31) days

Cases outside target 11 (3)

Performance 65.6 (78.6)%

Indicator Below Target and Falling

# 2.2 Divorce proceedings

Received during period 9 (1)
Responded to during period 2 (1)
Average response time 43 days

Cases outside target 1
Performance 50%

Indicator Below Target and Falling (This is due to the pausing of

CETV's due to changes to the SCAPE Rate)

#### 2.3 Basic Scheme Information

Received during period 28 (71)

Ref. AU/PB/2020/Mar/22502202

Responded to during period 48 (49)

Average response time 22 (3.5) days

Cases outside target 6 (0)

Performance 72.7% (100%)

Indicator Below Target and Falling

# 2.4 Transfers – Inter-brigade

Received during period 17 (7) Responded to during period 1 (0)

Average response time 22 (0) days

Cases outside target 1 (0)
Performance 0 (0%)

Indicator Below Target unchanged

#### 2.5 Transfers - Other

Received during period 4 (11) Responded to during period 7 (1)

Average response time 845 (32) days

Cases outside target 6 (0)

Performance 14.3 (100)%

Indicator below target and falling

The majority of these cases were closed on 24<sup>th</sup> August due to a failure by the member or the previous scheme to provide the required data to progress the case. There have been no cases during the period where a member has completed a transfer. The board are asked to consider providing feedback to the Scheme Manager regarding how this indicator should be measured.

# 3. INTERNAL DISPUTE RESOLUTION PROCEDURE (IDRP)

As the handling of IDRP cases is a responsibility of the Scheme Manager and the role of the admin team is simply to provide technical advise and background to cases, this section will be removed from future reports. Should the Board require this information they should consider requesting it from the Scheme Manager.

# 4. System updates

#### 4.1 ALTAIR Member self service

Ref. AU/PB/2020/Mar/22502202

We continue to prepare to roll out access to the system to all scheme members both active and retired. Data is being collected and fed in to the system to enable members to see their accurate position following the publication of the new scheme regulations.

### 4.2 ORACLE Fusion

We continue to await confirmation that work to deliver Pensioner Payslips should be progressed.

Paul Gwynn Payroll and Pensions Manager