

**WEST MIDLANDS FIRE AND RESCUE AUTHORITY**  
**SCRUTINY COMMITTEE WORK PROGRAMME 2012/13**

<b>Date of Meeting</b>	<b>Item</b>	<b>Responsible Officer</b>	<b>Completed</b>
2012			
23 <sup>rd</sup> July, 2012	Consideration of Equality and Diversity Report and Objectives for 2012-2015	Director Human Resources	23 <sup>rd</sup> July, 2012
10 <sup>th</sup> September, 2012	Member Training  Analysis of Organisational Performance for Quarter 4 2011/2012 (including performance indicators; strategic objectives; corporate risk and programmes and projects)  Disciplinary and Grievance Monitoring	Karen Gowreesunker  DCFO  Director Human Resources	10 September, 2012
24 <sup>th</sup> September (Authority)	Approval of Equality and Diversity Report and Objectives for 2012-2015	Director Human Resources	24 September, 2012

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Date of Meeting	Item	Responsible Officer	Completed
5 <sup>th</sup> November, 2012	<p>Analysis of Organisational Performance for Quarter 1 2012/2013 (including performance indicators; human resources indicators strategic objectives; corporate risk and programmes and projects)</p> <p>Progress on implementation of the Equality Objectives 2012-2015</p>	<p>DCFO</p> <p>Director Human Resources</p>	
<b>2013</b>			
21 <sup>st</sup> January, 2013	<p>Analysis of Organisational Performance for Quarter 2 2012/2013</p> <p>Progress report on outcomes of the Operational Peer Assessment</p>	<p>DCFO</p> <p>DCFO</p>	
25 <sup>th</sup> March, 2013	<p>Analysis of Organisational Performance for Quarter 3 2012/2013 (including performance indicators; human resources indicators strategic objectives; corporate risk and programmes and projects)</p> <p>Disciplinary and Grievance Monitoring Report</p>	<p>DCFO</p> <p>Director Human Resources</p>	

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<b>Date of Meeting</b>	<b>Item</b>	<b>Responsible Officer</b>	<b>Completed</b>
20 <sup>th</sup> June, 2013	Analysis of Organisational Performance for Quarter 4 2012/2013 (including performance indicators; human resources indicators strategic objectives; corporate risk and programmes and projects)  Annual Report of the Scrutiny Committee	Director Technical and Operational Support  Chair	