

## Workforce Profile (1.6.15)

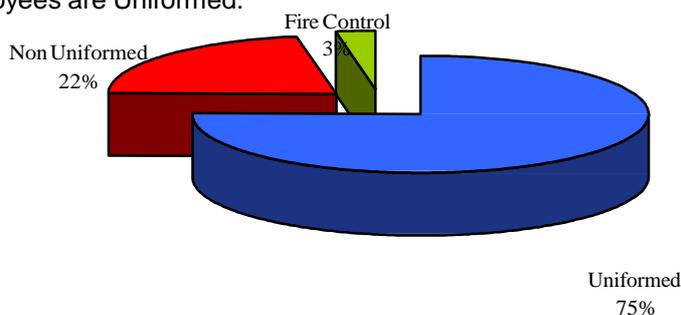
This information is produced by Workforce Planning and is updated every month.

If you need similar information for your area to help you complete your EIAs please give us a ring (380 6193).

### Employees

Employees	Uniformed	Non Uniformed	Fire Control	Total
	1576	460	58	2094

Three quarters of employees are Uniformed:

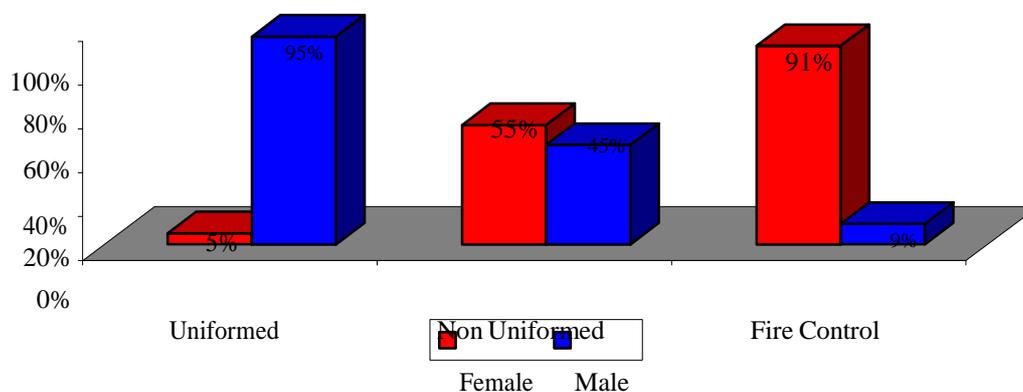


### Gender

Gender	* Uniformed	Non Uniformed	* Fire Control	Total
Female	80	251	58	389
Male	1490	209	6	1705
<b>Total</b>	<b>1570</b>	<b>460</b>	<b>64</b>	<b>2094</b>

\* Former Fire Control staff working in Uniformed posts are reported as Uniformed staff apart from when reporting gender.

5% of uniformed staff are female, compared to more than half of non-uniformed staff and more than 90% of Fire Control staff. 48% of the Working population of the West Midlands are female.



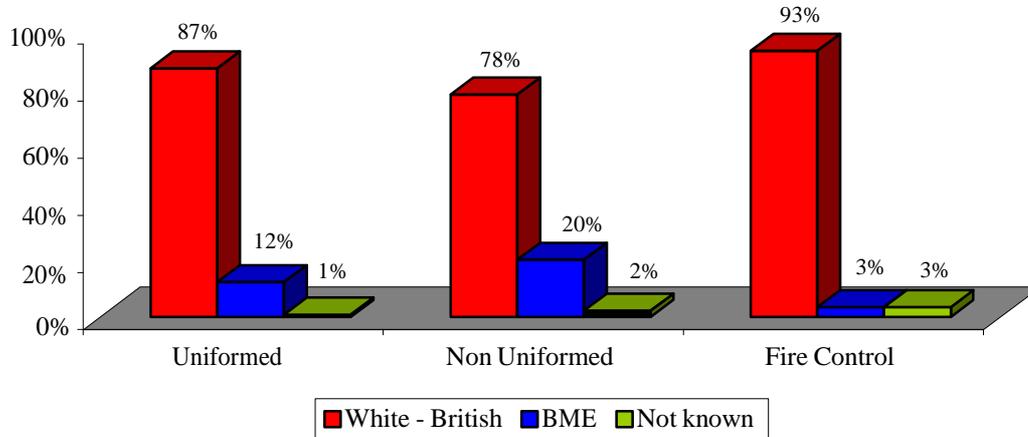
### Age

Age group	Uniformed	Non Uniformed	Fire Control	Total
17 - 24	17	16	0	33
25 - 34	403	55	11	469
35 - 44	588	106	20	714
45 - 54	543	167	23	733
55 - 64	24	98	4	126
65+	1	18	0	19
<b>Total</b>	<b>1576</b>	<b>460</b>	<b>58</b>	<b>2094</b>
<b>Average age</b>	<b>40.7</b>	<b>46.5</b>	<b>42.7</b>	<b>42.0</b>

### Ethnicity

Ethnicity	Uniformed	Non Uniformed	Fire Control	Total
White - British	1371	358	54	1783
BME	192	92	2	286
Not known	13	10	2	25
<b>Total</b>	<b>1576</b>	<b>460</b>	<b>58</b>	<b>2094</b>

14% of employees are from Black or Minority Ethnic (BME) communities. 28.5% of the working population of the West Midlands are from BME communities.



### Religion

Religion	Uniformed	Non Uniformed	Fire Control	Total
Buddhist	1	1	0	2
Christian	437	153	19	609
Hindu	3	9	0	12
Humanist	2	0	0	2
Muslim	9	10	0	19
Pagan	7	1	0	8
Scientologist	1	0	0	1
Sikh	6	12	0	18
Other	45	11	1	57
None	209	66	17	292
Prefer Not To Say	146	32	4	182
Not known	710	165	17	892
<b>Total</b>	<b>1576</b>	<b>460</b>	<b>58</b>	<b>2094</b>

43% of employees have not declared their religion.

### Sexual Orientation

Sexual Orientation	Uniformed	Non Uniformed	Fire Control	Total
Bisexual	13	0	0	13
Gay/Lesbian	16	1	1	18
Heterosexual	650	224	36	910
Prefer Not To Say	167	37	5	209
Not known	730	198	16	944
<b>Total</b>	<b>1576</b>	<b>460</b>	<b>58</b>	<b>2094</b>

45% of employees have not declared their sexual orientation.

### Declared a Disability

Disabled?	Uniformed	Non Uniformed	Fire Control	Total
Yes	35	32	1	68
No	1142	349	47	1538
Prefer not to state	88	13	1	102
Not known	311	66	9	386
<b>Total</b>	<b>1576</b>	<b>460</b>	<b>58</b>	<b>2094</b>

18% of employees have not declared whether they are disabled.

