

<p><b>Notes of the Joint Consultative Panel</b></p>
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**14th April, 2014**

**at the Fire Service Headquarters, Vauxhall Road, Birmingham**

**Present:**    **Members of the Authority**

Councillor Clinton (Chair);  
Councillor Collingswood (Vice-Chair);  
Councillors Aston, Douglas-Maul and  
Quinnen.

**Employees Side**

**Unison**  
V Mallabar.

**Officers**  
David Johnson and Helen Sherlock.

**Apologies:** Councillor Yardley and Paul Cockburn (FBU).

**INQUORATE MEETING**

At the opening of the meeting it was found to be inquorate. Members were aware that no formal decisions could be made, but were minded to receive the undermentioned items which were for information only.

**Update on Implementation of Expenses and Allowances Review**

Further to Minutes Nos. 13/12 and 2/13 (13<sup>th</sup> September, 2012 and 15<sup>th</sup> April, 2013 respectively), members noted that following referral to the National Joint Council Joint Secretaries, agreement had been reached on the two outstanding issues, relating to mileage rates and home to work/work to home mileage payments, of the implementation of the expenses and allowances review.

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**Dispute Resolution**

Members noted a report setting out the number, type and outcomes of disciplinary and grievance hearings and other dispute resolution, including Employment Tribunal activity for the period 1<sup>st</sup> July, 2013 to 31<sup>st</sup> December, 2013. The report also indicated a summary of lessons learned taking into account issues raised by representative bodies, line managers and human resource practitioners.

Members requested that future reports roll forward the previous 12 months figures to enable better comparison of the data being presented and the monitoring of new processes. It was also suggested that the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) become an item for a future Policy Planning Forum meeting.

(Proceedings ended at 12.55 pm)

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