

**WEST MIDLANDS FIRE AND RESCUE AUTHORITY**

**21 JULY 2014**

1. **ANNUAL REPORT OF THE SCRUTINY COMMITTEE  
2013/14**

Report of the Chair of the Scrutiny Committee.

RECOMMENDED

That the Authority receives the Scrutiny Committee's Annual Report 2013/14.

2. **PURPOSE OF REPORT**

This report is submitted to bring to the attention of the Authority the Annual Report of the Scrutiny Committee 2013/2014.

3. **BACKGROUND**

3.1 The Scrutiny Committee was established at the Annual Meeting of the Authority in June 2012. The Committee was to undertake performance management functions and would also scrutinise HR matters, equality and diversity and health and safety across the service. Its purpose is to:-

- inform policy development
- hold officers and the Service to account
- conduct reviews into specific issues

3.2 The Annual Report for 2013/14 is attached as an Appendix for consideration by the Authority. The report was approved by the Scrutiny Committee on 2 June 2014.

4. **EQUALITY IMPACT ASSESSMENT**

In preparing this report an initial Equality Impact Assessment is not required and has not been carried out because the matters contained in this report do not relate to a policy change.

5. **LEGAL IMPLICATIONS**

There are no particular legal requirements for the Authority to establish a Scrutiny Committee; it is however considered good practice for authorities to have a vehicle through which monitoring and review of the Authority's policies and practices can be undertaken.

6. **FINANCIAL IMPLICATIONS**

The Scrutiny Committee can, if required, access resources to be able to engage external professional advice. Most of its work however is undertaken by officers within the employ of the Authority and therefore no additional costs are incurred.

**BACKGROUND PAPERS**

Authority and Scrutiny Reports.

Keith Chambers  
Chair of the Scrutiny Committee