

West Midlands Fire and Rescue Authority

Appointments, Standards and Appeals Committee

You are summoned to attend the meeting of Appointments, Standards and Appeals Committee to be held on Tuesday, 18 July 2023 at 10:00

to be held at Fire Service Headquarters, 99 Vauxhall Road, Nechells,

Birmingham B7 4HW

and digitally via Microsoft Teams

for the purpose of transacting the following business:

Agenda – Public Session

Item No.

- | | | |
|---|--|--------------|
| 1 | To receive apologies for absence (if any) | |
| 2 | Declarations of interests | |
| 3 | Minutes of the Appointments, Standards and Appeals Committee held on 19 April 2023 | 5 - 6 |
| 4 | Exclusion of the public and press
<i>Chair to move:- "That the public and press be excluded from the rest of the meeting to avoid the possible disclosure of exempt information under Paragraph 1 of the Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006."</i> | |

Agenda – Private Session

Item No.

- | | |
|---|---|
| 5 | Interview Pack <ul style="list-style-type: none">• Information relating to any individual; |
| 6 | To interview for the post of the Deputy Chief Fire Officer and Assistant Chief Fire Officer(s) posts <ul style="list-style-type: none">• Information relating to any individual; |

- 7 **Chairs Announcements**
[The Chair to move that the Appointment, Standards and Appeals Committee adjourn until 13:45pm].
- 8 **To Interview for the post of the Deputy Chief Fire Officer and Assistant Chief Fire Officer(s) posts**
• Information relating to any individual;
- 9 **Chairs Announcements**
[The Chair to move that the Appointment, Standards and Appeals Committee adjourn until 10am on Wednesday 19 July 2023].
- 10 **To Interview for the post of the Deputy Chief Fire Officer and Assistant Chief Fire Officer(s) posts**
• Information relating to any individual;
- 11 **Final Deliberations**
[To approve the appointments to the Deputy Chief Fire Officer and Assistant Chief Fire Officer(s) posts].

Distribution:

Chris Bott - Member, Greg Brackenridge - Member, Peter Hogarth - Member, Rizwan Jalil - Chair, Ian Kettle - Member, Basharat Mahmood - Member, Catherine Miks - Member

This meeting of the West Midlands Fire and Rescue Authority will be held at Fire Service Headquarters.
The meeting will also be held digitally via Microsoft Teams allowing observers to access remotely. To access the meeting, please contact a member of the Portfolio Team, West Midlands Fire Service, who will be able to provide login details (please note that Microsoft Teams is not required to join a meeting) or provide guidance if you wish to attend in person at HQ.

Agenda prepared by Kirsty Tuffin

Portfolio, West Midlands Fire Service

Tel: 0121 380 6906 email: kirsty.tuffin@wmfs.net

This agenda and supporting documents are also available electronically on the

[West Midlands Fire Service Committee Management Information System](#)

Clerk Name:	Karen Gowreesunker
Clerk Telephone:	0121 380 6678
Clerk Email:	Karen.Gowreesunker@wmfs.net

Minutes of the Appointments, Standards and Appeals Committee

19 April 2023 at 10:00 hours
held at Fire Service Headquarters

Present: Councillor(s) Jalil (Chair), Brackenridge (Vice-Chair), Hogarth, Iqbal, Lloyd, Miks and Mark Hardingham (Independent advisor)

Officers: Joanne Simmonds, Tom Embury and Kirsty Tuffin

1/23 To receive apologies for absence (if any)

Apologies were received from Councillor Young (substituted by Cllr Lloyd) and Cllr Kettle.

2/23 Declarations of Interest

Councillor Brackenridge advised the Committee that following advice from the Authority's Monitoring Officer, he had corresponded with both applicants.

3/23 Minutes of the Appointments, Standards and Appeals Committee held on 12 July 2021

Resolved:

1. That the minutes of the Appointments, Standards and Appeals Committee held on 12 July 2021 be approved.

4/23 Exclusion of the Public and Press

Resolved:

1. That the public and press be excluded from the rest of the meeting to avoid the possible disclosure of exempt information under Schedule 12A to the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006, relating to an individual.

Please note: the meeting adjourned at 10:05am.

The meeting reconvened at 10:16am.

5/23 To interview for the post of Chief Fire Officer and to consider an appointment to the post

Joanne Simmonds, Workforce Planning and Resources Manager, provided an overview of the Interview pack, as per the agenda pack. She advised the Committee that the professional discussions and completion of the online diagnostic for leadership had taken place for both applicants. The findings of these were included therein the agenda pack.

The first interview was conducted at 10:30am, with Applicant 1.

Members deliberated following the interview and evaluated performance.

The second interview was conducted at 12:00 noon, with Applicant 2.

Members deliberated following the interview and evaluated performance.

Resolved:

1. That it be agreed that Applicant 2 be appointed as the Chief Fire Officer.

(Proceedings ended at 13.20 hours)

Contact Officer: Kirsty Tuffin Portfolio 0121 380 6906
