

**WEST MIDLANDS FIRE AND RESCUE AUTHORITY**

**18 APRIL 2011**

1. **'THE PLAN – 2011-2015'**

Report of the Chief Fire Officer

RECOMMENDED

- 1.1 THAT the Authority approve 'The Plan 2011-2015'.
- 1.2 THAT the Authority approve the key performance indicators and targets for 2011/12.

2. **PURPOSE OF REPORT**

This report is submitted to seek the Authority's approval of 'The Plan – 2011-2015' (The Plan), which sets the strategic direction for the West Midlands Fire Service and of the key performance indicators and targets that have been determined for 2011/12.

3. **BACKGROUND**

- 3.1 The Plan outlines the strategic direction for the Authority over the period 2011-2015 and includes the Service's key priorities and the outcomes that will be achieved through its strategic objectives. These strategic objectives, as well as the outcomes and preferred future statement were approved by the Authority on 14 February 2011.
- 3.2 The Plan sets out in a series of outcomes the difference that will be made for the people of the West Midlands and others through the services that are provided; the way that the WMFS is run, and the way in which it is intended to achieve the outcomes by identifying priority areas of work which are detailed in a set of strategic statements.

- 3.3 The Plan is detailed in Appendix 1. Changes have been made when compared to the previous version to the preferred future vision statement, the outcomes and strategic objectives. The explanatory text in the document has been updated to highlight the current and future potential impact of the spending review on the Service over the next four years.
- 3.4 The Brigade's key performance indicator targets for 2011/12 are detailed in Appendix 2. These are aligned to The Plan and the strategic objectives. There are a number of new environmental and health and safety performance indicators introduced to the key performance indicator set for 2011/12, these include: number of injuries to staff (health and safety) and working days lost to sickness (human resource) performance indicators.
- 3.5 The Plan will be subject to review on a regular basis throughout the year to ensure that the content is still valid and relevant, having regard for any new or emerging influences. This approach will ensure that the targeting of resources is undertaken in the most cost effective and efficient way, to deliver the key priorities and objectives of the Service.
- 3.6 Performance against The Plan will be monitored on a regular basis through quarterly Corporate Performance Review meetings and Strategic Advisory Group meetings.
- 3.7 Any significant revision to The Plan will be reported to the Authority through the existing reporting arrangements.
- 3.8 To enable the document to be revised as necessary it will be maintained in an electronic format. The use of an electronic format for The Plan document will reduce both the production costs and the consumption of raw materials in line with the organisation's Value for Money and Environmental strategies.

#### 4. **EQUALITY IMPACT ASSESSMENT**

A review of the original Equality Impact Assessment against The Plan has been undertaken. Equality Impact Assessments have also been undertaken where appropriate as a part of i) the creation of the strategic objectives which deliver The Plan, and ii) the BuS Programme work.

5. **LEGAL IMPLICATIONS**

The Fire and Rescue Services National Framework requires the production of a plan which covers a minimum of a three year period. The Framework is given statutory power by reference to it in the Fire and Rescue Service Act 2004. The new Plan will cover a four year planning period.

6. **FINANCIAL IMPLICATIONS**

There are no direct financial implications arising from this report.

**BACKGROUND PAPERS**

'The Plan 2010-2013'

Authority paper 'The Plan 2011-2015', 14 February 2011

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CHIEF FIRE OFFICE