

APPENDIX 1

Number	Performance Indicator	Notes Overall target expressed as a % +/- against 3-year performance average	Overall Target 2020/21
PI 1	The Risk Based Attendance Standard	5 mins	5 Minutes
PI 2	Accidental Dwelling Fires	-1%	1615 incidents
PI 3	Injuries at Accidental Dwelling Fires	-1%	54 incidents
PI 4	The number of deaths from accidental fires in dwellings	We seek to minimise deaths from fires	No target set
PI 5	Safe and Well Referred by Partners	+5%	45%
PI 6	Safe and Well Points	TBC%	275,000
PI 7	Killed & Seriously Injured (KSI) – Road Traffic Collisions	-4%	TBC
PI 8	The number of Deliberate Fires in Dwellings	-3%	210
PI 9	The number of Deliberate Fires in Non-Domestic Premises	-15%	127
PI 10	The number of Deliberate Vehicle Fires	-10%	713
PI 11	The number of Deliberate Rubbish Fires	-5%	1607
PI 12	The number of Deliberate Fires in Derelict Buildings	-1%	120
PI 13	The number of Accidental Fires in Non-Domestic Premises	-1%	436

PI 14	The number of False Alarm Equipment in Dwellings and Non-Domestic Premises	0%	5631
PI 15	The percentage of employees that have disclosed their Disabled Status	+4.8%	100%
PI 16	The number of female uniformed staff	+14.1%	(190) 60% of recruits
PI 17A	The percentage of Uniformed Staff from BAME Communities	+13.6%	(184) including 35% of recruits
PI 17	The percentage of all staff from BAME Communities	+14%	(259) including 35% of recruits
PI 18	The average number of working days/shifts lost to Sickness - all staff	-7.8%	7.3
PI 19	The average number of working days/shifts lost to Sickness – uniformed staff and Fire Control staff	-7.8%	7.0
PI 20	The average number of working days/shifts lost to Sickness - non-uniformed	-7.8%	8.2
PI 21	The total number of Injuries (employees & non-employees)	-12.5 %	128
PI 22	The total number of RIDDOR injuries	-12%	14
PI 23	To reduce the Fire Authority's Carbon Emissions	-1%	5257 (tCO2e)
PI 24	To reduce gas use of Fire Authority premises	-1%	9869 kWh
PI 25	To reduce electricity use of Fire Authority premises	-1%	5166 kWh