

**WEST MIDLANDS FIRE AND RESCUE AUTHORITY**

**29<sup>TH</sup> NOVEMBER 2010**

**1. INDEXATION OF MEMBERS' ALLOWANCES**

Report of the Clerk.

RECOMMENDED

THAT the Authority notes that the rates of allowances under the Members' Allowances Scheme will not be increased for the year commencing 1<sup>st</sup> April 2010.

**2. PURPOSE OF REPORT**

To bring to the Authority's attention paragraph 10 of the Members' Allowances Scheme which allows for the rates of allowances payable under the Scheme to be increased in line with the agreed pay awards to NJC Local Government Services.

**3. BACKGROUND**

- 3.1 Section 10(4) of the Local Authorities (Members' Allowances) (England) Regulations 2003 enables an authority to make provision for an annual adjustment of allowances by reference to an index specified by the authority. On 11<sup>th</sup> September, 2006, the Executive Committee decided that the rates of allowances will be increased annually in line with the agreed pay awards to NJC Local Government Services and this is reflected in paragraph 10 of the Members' Allowances Scheme.
- 3.2 The Authority at its meeting on 30<sup>th</sup> November, 2009, resolved that, given the current financial climate, no increase be applied to Members' allowances in 2009/2010.
- 3.3 There has been no pay increase for NJC employees in 2010/11 and it will not therefore be possible to index members' allowances this year.
- 3.4 Indexation under the Members' Allowances Scheme can only be applied for four years, following which the Authority is obliged to

seek the views of an Independent Remuneration Panel. The current scheme is due for review around September 2012 in preparation for a new Scheme to be made, effective from June 2013.

4. **EQUALITY IMPACT ASSESSMENT**

In preparing this report an initial Equality Impact Assessment is not required and has not been carried out.

The matters contained in this report do not relate to a policy change.

5. **LEGAL IMPLICATIONS**

The Members' Allowance Scheme of the West Midlands Fire and Rescue Authority has been drawn up in accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003.

6. **FINANCIAL IMPLICATIONS**

There will be no additional impact on the Authority's budget for 2010/11.

**BACKGROUND PAPERS**

Members' Allowances Scheme  
Local Authorities (Members' Allowances) (England) Regulations 2003

SUE PHELPS  
CLERK