

Appendix 1

Number	Performance Indicator	Overall target expressed as a % +/- against 3 year performance average	*Overall Target 15/16 in bold
PI 1	Risk Based Attendance Standard	Cat 1- 5mins Cat 2-7mins Cat 3- 10mins Cat 4- 20mins	Cat 1- 5mins Cat 2-7mins Cat 3- 10mins Cat 4- 20mins
PI 2	The number of accidental fires in dwellings	0%	(1710) 1705
PI 3	Injuries from accidental fires in dwellings (Taken to hospital for treatment)	0%	61
PI 4	The number of deaths from accidental fires in dwellings	We seek to minimise deaths from fires	No target set
PI 5	The percentage of Home Safety Checks referred by our partners	N/A	40%
PI 6	The number of Home Safety Checks points achieved by the Service	N/A	135,000
PI 7	The number of people killed or seriously injured in Road Traffic Collisions	N/A	983
PI 8	The number of arson fires in dwellings	-5%	(240) 241
PI 9	The number of arson fires in non-domestic premises	-1%	(160) 159
PI 10	The number of arson vehicle fires	-1%	(601) 610
PI 11	The number of arson rubbish fires	-6%	(2311) 2304
PI 12	The number of arson fires in derelict buildings	-12%	(131) 134
PI 13	The number of accidental fires in non-domestic premises	-7%	(500) 507
PI 14	The number of false alarm calls due to fire alarm equipment	-2.5%	(6307) 6331
PI 15	The percentage of employees that have disclosed their disabled status	N/A	100%

PI 16	The number of female uniformed staff	N/A	(83) 79
Number	Performance Indicator	Overall target expressed as a % +/- against 3 year performance average	*Overall Target 15/16 in bold
PI 17	The percentage of all staff from ethnic minority communities	N/A	14%
PI 18	The average number of working days/shifts lost due to sickness – Uniformed employees	N/A	(5.42) 5.72
PI 19	The average number of working days/shifts lost due to sickness – Non-Uniformed and Fire Control staff	N/A	(7.0) 6.94
PI 20	The average number of working days/shifts lost due to sickness – All staff	N/A	(5.8) 6.01
PI 21	The total number of injuries	-5%	(148) 146
PI 22	The total number of RIDDOR injuries	-5%	18
PI 23	To reduce the Fire Authority's carbon emissions	-3%	(7430) 7140 tonnes
PI 24	To reduce gas use of Fire Authority premises	-5%	(13652) 13207 mwh
PI 25	To reduce electricity use of Fire Authority premises	-5%	(5,908) 5845 mwh

* Targets shown in brackets () are the estimated target approved by Executive Committee, 23 March 2015. Targets shown in **bold** are the confirmed target which have been revised following the receipt of the final outturn data for 2014/15.