

Appendix 1

Number	Performance Indicator	Notes Overall target expressed as a % +/- against 3-year performance average	Overall Target 2021/22
PI 1	The Risk Based Attendance Standard (Category 1 Incidents)	5 mins	5 Minutes
PI 2	Accidental Dwelling Fires	0%	1614 incidents
PI 3	Injuries at Accidental Dwelling Fires	0%	48 incidents
PI 4	The number of deaths from accidental fires in dwellings	We seek to minimise deaths from fires	No target set
PI 5	Safe and Well Referred by Partners	0%	45%
PI 6	Safe and Well Points	0%	259,680
PI 7	Killed & Seriously Injured (KSI) – Road Traffic Collisions	-4%	TBC
PI 8	The number of Deliberate Fires in Dwellings	0%	200
PI 9	The number of Deliberate Fires in Non-Domestic Premises	0%	120
PI 10	The number of Deliberate Vehicle Fires	0%	698
PI 11	The number of Deliberate Rubbish Fires	0%	1436
PI 12	The number of Deliberate Fires in Derelict Buildings	0%	107
PI 13	The number of Accidental Fires in Non-Domestic Premises	2%	411

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PI 14	The number of False Alarm Equipment in Dwellings and Non-Domestic Premises	0%	5653
PI 15	The percentage of employees that have disclosed their Disabled Status	+6.1%	100%
PI 16	The number of Female Uniformed Staff	+2.5%	14.1% (198) 50% of recruits
PI 17A	The percentage of Uniformed Staff from BAME Communities	+1.6%	14% (197) 35% of recruits
PI 17	The percentage of all staff from BAME Communities	+1.1%	14.6% (279) 35% of recruits
PI 18	The average number of working days/shifts lost to Sickness - all staff (Excluding Covid Sickness)	0%	6.7
PI 19	The average number of working days/shifts lost to Sickness – uniformed staff and Fire Control staff (Excluding Covid Sickness)	0%	7.0
PI 20	The average number of working days/shifts lost to Sickness - non-uniformed (Excluding Covid Sickness)	0%	5.8
PI 21	The total number of Injuries (employees & non-employees)		No target set
PI 22	The total number of RIDDOR injuries		No target set
PI 24	To reduce Gas use of Fire Authority premises	0%	9795 kWh
PI 25	To reduce Electricity use of Fire Authority premises	0%	5237 kWh