








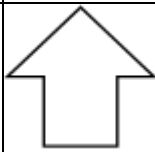

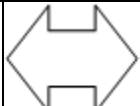

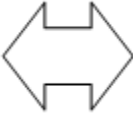
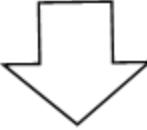







## Corporate Risk Report - Quarter 4, 2022-2023

No.	The outcome of Risk Realisation	Risk Owner	Direction of Travel	Overall Confidence	Likelihood	Impact	Risk Score
<b>CR1</b>	<b>External (Political and Legislative) Environment</b>	<b>Head of Portfolio – Marc Hudson</b>					
1.2	The Fire Authority is unable to positively position itself within public service reform to sustain and create new services resulting in reduced confidence, credibility and/or reputational damage.	Marc Hudson			2	3	6
<b>CR2</b>	<b>People</b>	<b>Head of Development and Inclusion – Sam Burton</b>					
2.1	The Fire Authority is unable to maintain positive staff consultation and engagement, resulting in an inability to deliver strategic objectives, outcomes, and continuous improvement.	Sam Burton			3	3	9
2.2	The Fire Authority is unable to deliver its Service Delivery Model effectively, as a result of insufficient or ineffective employees, throughout the organisation, resulting in reduced confidence and credibility; and increased reputational damage.	Sam Burton			2	3	6
2.3	The Fire Authority is unable to meet statutory duties to provide a safe and healthy workplace and protect the environment, resulting in a significant failure and reduced confidence and credibility; and increased criminal proceedings, litigation, and reputational damage.	Sam Burton			2	3	6

<b>CR3</b>	<b>Delivery of Services - Prevention</b>	<b>Head of Prevention – Pete Wilson</b>					
3.1	The Fire Authority is unable to engage with the most vulnerable members of the community and reduce community risk resulting in increased fire and non-fire related incidents, fatalities, and injuries.	Pete Wilson			3	3	9
3.2	The Fire Authority is unable to establish effective partnership arrangements and deliver community outcomes, resulting in a significant impact upon the organisation's financial standing, reputation, and ability to deliver key objectives.	Pete Wilson			3	3	9
3.3	The Fire Authority is unable to complete and establish correct origin and cause of Tier 2 Fires (complex investigations) by the Fire Investigation and Prevention Section (FIPS) resulting in reduced confidence, credibility and increased litigation and reputational damage and a reduction in the evidence base to help define the prevention strategy.	Pete Wilson			2	2	4
<b>CR4</b>	<b>Delivery of Services - Protection</b>	<b>Head of Protection – Steve Ball</b>					
4.1	The Fire Authority is unable to effectively discharge its duties under the Regulatory Reform (Fire Safety) Order and associated legislation, resulting in a decline in non-domestic fire safety standards; reduced confidence and credibility; and increased litigation and reputational damage.	Steve Ball			2	2	4
<b>CR5</b>	<b>Delivery of Services – Response</b>	<b>Head of Response, FC &amp; Emergency Planning – Alex Shapland</b>					

5.1	The Fire Authority is unable to ensure that operational incidents are dealt with safely, assertively, and effectively using appropriate levels of resources and personnel, resulting in increased firefighter and community risk; reduced confidence and credibility; and increased reputational damage.	Alex Shapland			2	4	8
5.2	The Fire Authority is unable to maintain its command-and-control function, resulting in an inability to receive, process and respond to emergency calls effectively, so increasing community risk; reducing confidence and credibility; and increasing reputational damage.	Alex Shapland			2	3	6
CR6	<b>Business Continuity &amp; Preparedness</b>	<b>Head of Response, FC &amp; Emergency Planning – Alex Shapland</b>					
6.1	The Fire Authority is unable to provide business continuity arrangements, to maintain delivery of core functions, as a result of extensive disruption to normal working arrangements, including national and international deployments, significant and major events, resulting in increased community risk; reduced confidence; increased reputational damage; and external scrutiny.	Alex Shapland			4	4	16
CR7	<b>Information, Communications and Technology</b>	<b>Head of Digital &amp; Data - Kash Singh</b>					

7.1	The Fire Authority is unable to provide and maintain an effective ICT provision to support the delivery of core functions, resulting in significant disruption to the organisation's functionality, reduced confidence, credibility, reputational damage, and external scrutiny.	Kash Singh			4	3	12
7.2	The Fire Authority is unable to provide effective management and security of organisational information and documentation including the receipt, storage, sharing and transfer of information and data, resulting in reputational damage, litigation, substantial fines, and external scrutiny.	Kash Singh			3	3	9
7.3	The Fire Authority is unable to prevent, respond to or recover from malicious attempts to damage or disrupt devices, services, and networks - and the information on them.	Kash Singh			3	4	12
<b>CR8</b>	<b>Finance &amp; Assets</b>	<b>Head of Finance and Resources - Mike Griffiths</b>					
8.1	The Fire Authority is unable to deliver its statutory responsibilities, predominantly through the Service Delivery Model, due to insufficient funds, resulting in external scrutiny and intervention; reduced confidence and credibility; and increased reputational damage.	Mike Griffiths			3	3	9
8.2	The Fire Authority is unable to deliver effective financial management arrangements, due to misuse of funds, resulting in external	Mike Griffiths			2	3	6

	scrutiny, intervention, and litigation.					
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