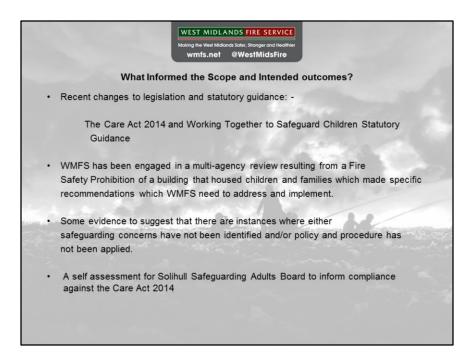
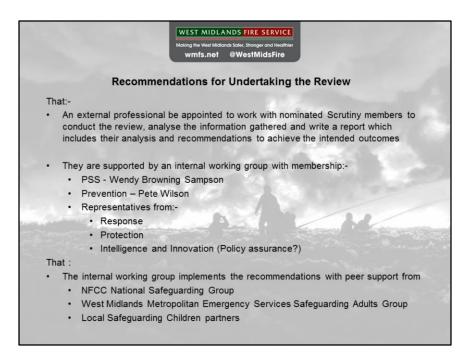


WEST MIDLANDS FIRE SERVICE Making the Weel Midlands Safer, Stronger and Healthier wmfs.net @WestMidsFire
The purpose of the review
To ensure that:-
<ul> <li>WMFS policy and procedures (Standing Order 1712) is compliant with the legislation, statutory guidance and addresses the learning from the Metro Court multi-agency review</li> </ul>
<ul> <li>The whole workforce has the necessary skills and knowledge to identify safeguarding concerns within the context of their role and apply the policy and processes consistently and competently</li> </ul>
<ul> <li>The policy is owned by the most appropriate SET member so that safeguarding is seen as everyone's responsibility</li> </ul>
<ul> <li>Quality standards and monitoring processes in place to ensure safeguarding concerns are identified and managed in accordance with WMFS Policy.</li> </ul>

## WEST MIDLANDS FIRE SERVICE king the West Midlands Safer, Stronger and Healt wmfs.net @WestMidsFire Intended outcomes Policy · complies with relevant legislation. · is applied consistently internally in the provision of support for the workforce where relevant. · is applied consistently externally through the delivery prevention, protection, response and other activities where the workforce has contact with the community. there are appropriate policies, procedures and guidance in place to support safeguarding and whether these are appropriately cross referenced Training · mandatory training and development needs by role are identified and implemented along with the refresh frequency requirements to maintain competency. Recruitment, selection and induction processes · consistently obtain references, obtain DBS checks where relevant for successful candidate and include the requirement to undertake the required role related training and to safeguard. Determine and identify to extent to which the workforce:-· has been trained and is competent in recognising safeguarding concerns · understands the link between safeguarding and fire. Governance, quality framework and monitoring · arrangements are in place to provide assurance that policy and process is being followed. WMFS Lead for Safeguarding Strategic Enabler - ownership of the policy





Representatives from Scrutiny will need to be able to commit to 3 or 4 meeting sessions over the course of the review.

Role of Internal Safeguarding Working Group

- Ensure the representation of the Working reflects all Service areas
- Scope a details Terms of Reference
- Supporting the Professional and Scrutiny in providing the relevant evidenced based practices, skills, knowledge and limitations
- · Provide the context of what the Service provides
- Work together to implement the recommendations and report back to Scrutiny Administration and facilitation (Organise, structure and direct) the engagement between the Professional the Service



Role of the Safeguarding Professional Support

- Carryout appropriate lines of enquiry to establish how close we are to the intended outcomes (with or on behalf of Scrutiny)
- Analyse the information gathered
- Write a report
- Report to include analysis and recommendations to achieve the desired outcomes
- Advice and guide to Scrutiny Panel
- Evidence based practice
- Desired outcomes
- Key lines of enquiry
- Analysis of the whole geography (command areas/ support staff/ PPR and PSS)
- judgement of current position and recommendations for future practice, linked to outcomes
- Report

