



WMFS

**West Midlands
Fire Service**

West Midlands Fire and Rescue Authority Agenda

Monday, 24 November 2025 at 11:00

To be held at West Midlands Fire Service Headquarters
and digitally via Microsoft Teams

Distribution of Councillors	
<u>Birmingham</u>	D Barrie M Bernasconi M Locke M Idrees
<u>Coventry</u>	C Miks G Lloyd
<u>Dudley</u>	C Bayton S Henley
<u>Sandwell</u>	R Jalil F Haq
<u>Solihull</u>	P Hogarth MBE
<u>Walsall</u>	K Ferguson K Margetts
<u>Wolverhampton</u>	J Dehar B Evans
<u>Police & Crime Commissioner</u>	S Foster
<u>Representative - Assistant PCC</u>	W Ali
<u>Co-opted Members</u>	Professor S Brake ABCA – Vacant
<u>Independent Member</u>	Mr David Page
<u>Observers</u>	D Gough, Fire Officer's Association S Hitchins, Fire Brigades Union D Evans, UNISON

Please note: Meetings of the political groups will be held at 10.00 am

Fire Authority

You are summoned to attend the meeting of Fire Authority to be held on
Monday, 24 November 2025 at 11:00

At Fire Service Headquarters, 99 Vauxhall Road, Nechells,

Birmingham B7 4HW

and digitally via Microsoft Teams

for the purpose of transacting the following business:

Agenda – Public Session

- 1 To receive apologies for absence (if any)
- 2 Declarations of interests
- 3 Chair’s announcements
- 4 Chief Fire Officer Announcements
- 5 Public minutes of the previous Fire Authority held on Monday 29 September 2025 7 - 24
- 6 Public Questions [Max 20 Minutes]
- 7 Appointment to the Authority and Appointments to Committee 25 - 32
- 8 Corporate Governance Improvement Board Notes 33 - 44
- 9 Governance Improvement Plan - Executive Committee 45 - 60
- 10 Governance Improvement Plan - Member Role Description, Core Tasks and Paper Format 61 - 82

11	<u>Governance Improvement Plan - Independent Chair of Audit and Risk and Co-opted members</u>	83 - 98
12	<u>Review of the Member Development Strategy</u>	99 - 134
13	<u>Best Value Inspection - November Update</u>	135 - 138
14	<u>Strategic Key Performance Indicators - Q2 and Year To Date 2025-26</u>	139 - 214
15	<u>2026 CRMP Public Consultation</u>	215 - 228
16	<u>WMFRA Independent Remuneration Panel</u>	229 - 238
17	<u>Finance update</u>	239 - 250
18	<u>Designation of Section 151 Officer</u>	251 - 256
19	<u>Scrutiny Committee Update Report</u>	257 - 282
20	<u>Appointment, Standards and Appeals Committee - Update Report November 2025</u>	283 - 286
21	<u>Audit and Risk Committee Update Report</u>	287 - 314
22	<u>Fire Authority Work Programme</u>	315 - 320
23	<u>Date of next meeting</u>	
24	<u>Exclusion of the public and press</u> Chair to move:- <i>"That the public and press be excluded from the rest of the meeting to avoid the possible disclosure of exempt information under Paragraph 3 of the Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006."</i>	

Agenda (not open to public and press)

- 25 **Exempt minutes of the previous Fire Authority held on Monday 29 September 2025**
- Information relating to any individual;
 - Information relating to the financial or business affairs of any particular person (including the authority holding that information);

26 Planned Procurement Exercises for 2025-26

- Information relating to any individual;
- Information relating to the financial or business affairs of any particular person (including the authority holding that information);

27 Conviction Notification

- Information relating to any individual;

Agenda prepared by Kirsty Tuffin

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This agenda and supporting documents are also available electronically on the [West Midlands Fire Service Committee Management Information System](#)

This meeting of the West Midlands Fire and Rescue Authority will be held at Fire Service Headquarters.

The meeting will also be held digitally via Microsoft Teams allowing observers to access remotely. To access the meeting, please contact a member of the Portfolio Team, West Midlands Fire Service, who will be able to provide login details (please note that Microsoft Teams is not required to join a meeting) or provide guidance if you wish to attend in person at HQ.

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