

West Midlands Fire and Rescue Service

Member Development Working Group

The Members of the Member Development Working Group are appointed annually at the Annual Meeting of the Authority.

The Member Development Working Group is an open forum where Members and officers aim to establish, and continue to improve, a comprehensive and robust Member training and development process; ensure that Member development becomes part of mainstream organisational development activities and that the development of Members contributes to the Authority achieving its core values, priorities and objectives.

Terms of Reference

1. To assist in the development and continuous review of a strategy for Member development.
2. To act as champions, helping to create an environment where Members can clearly identify how participation in training and development activities has assisted them in carrying out their role.
3. To identify learning and development needs for elected Members that will assist them in carrying out their roles, duties and responsibilities.
4. To develop and approve an annual programme of development activities which provides Members with development opportunities that support the core values, priorities and objectives set out within The Plan.
5. To make recommendations to the Authority on the identification of sufficient resources, including people and financial, to deliver an effective Member Development Programme.
6. To prioritise and review training and development needs within agreed resources.

7. To select and develop Members and officers who will undertake the various roles required to assist the Authority in achieving the Member Development Charter.
8. To monitor and review the Member Development Programme.
9. To submit its minutes to the Authority.