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WEST MIDLANDS FIRE AND RESCUE AUTHORITY
SCRUTINY COMMITTEE WORK PROGRAMME 2025/26

2025			
Date of Meeting	Item	Responsible Officer	Completed
14 July 2025	Minutes of the previous Scrutiny Committee	Democratic Services Officer Kirsty Tuffin	14 July 2025
	Training Update	Head of Inclusion and Development Marc Hudson	14 July 2025
	Final Scrutiny Review of D&G Report	Director of People Kelly Harding	Deferred
	Next Scrutiny Review - Agreement Terms of Reference	Interim Clerk Tom Embury	14 July 2025
	HMICFRS Report – Areas for Improvement Identified	DCFO Simon Barry	Combined with above
	Business Continuity Arrangements	Head of Response Steve Ball	14 July 2025
	Scrutiny Committee Terms of Reference Review	Interim Clerk	14 July 2025
	Local Government Ombudsman – Annual Review Letter 2024/25	Interim Clerk	14 July 2025

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	BRV Options [referred by Fire Authority]	DCFO/ACFO Richard Stanton	14 July 2025
	Staffordshire Rope Rescue Collaboration	Head of Response	Deferred
	Scrutiny Committee Work Plan 2025-26	Democratic Services Officer	14 July 2025
	<i>Scrutiny Committee Familiarisation and Training</i>	Interim Clerk	14 July 2025
	<i>Scrutiny Review of Grievance and Disciplinary – Evidence Session</i>	Members	14 July 2025
<i>Fire Authority 29 September</i>	<i>Quarterly Update from Scrutiny for July 2025 meeting</i>	Chair of Scrutiny Committee	
27 October 2025	Fire Control Performance – Annual Report	ACFO/Head of Response	27 October
	Staffordshire Rope Rescue Collaboration	Head of Response	Deferred.
	Final Scrutiny Review of D&G Report	Head of People	27 October
	Dispute Resolution Report	Head of People	27 October
	Disclosure and Barring Service (DBS) Report	Head of People	27 October
	Complaint Handling Report – Q1 & Q2	Interim Clerk	27 October
	Scrutiny Review [Topic to be determined]	DCFO/Interim Clerk	27 October
	Scrutiny Committee Terms of Reference Review	Interim Clerk	27 October

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	CRMP SDM Review Consultation		27 October
	Minutes of the Previous Scrutiny Committee	Democratic Services Officer	27 October
	Scrutiny Committee Work Programme	Democratic Services Officer	27 October
<i>Fire Authority 24 November</i>	<i>Quarterly Update from Scrutiny for October 2025 meeting</i>	Chair of Scrutiny Committee	
26 January 2026	Budget Review	S151/Head of Finance and Procurement Iain Newman	
	Safe and Wells Update	Head of Prevention Emily Fernandez	
	Neurodiversity Report	Head of People	
	Regulation 28 Report Action Update	Head of People	
	Scrutiny Review – WMFS Workforce Productivity	Interim Clerk	
	Final Review – Scrutiny Committee TOR	Interim Clerk/Monitoring Officer	
	HMICFRS Areas for Improvement - Quarterly Report	Head of Strategy	
	Minutes of the Previous Scrutiny Committee	Democratic Services Officer	

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	Scrutiny Committee Work Programme	Democratic Services Officer	
<i>Fire Authority 16 February 2026</i>	<i>Quarterly Update from Scrutiny for January 2025 meeting</i>	Chair of the Scrutiny Committee	
9 March 2026	Complaints Handling Report – Q3, Q4 and Annual Complaints Performance and Service Improvement Report 2025/26	Clerk	
	Dispute Resolution Report	Head of People	
	Scrutiny Review – WMFS Workforce Productivity	Clerk	
	Scrutiny Committee Work Programme	Democratic Services Officer	
	Minutes of the Previous Scrutiny Committee	Democratic Services Officer	
<i>Fire Authority 13 April 2026</i>	<i>Quarterly Update from Scrutiny for March 2025 meeting</i>	Chair of the Scrutiny Committee	
<i>Fire Authority 29 June (AGM)</i>			
13 July 2026	Terms of Reference Yearly Review	Clerk	
	Scrutiny Review options for 2026-2027	Clerk	
	Regulation 28 Report Action Update	Head of People	

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	Minutes of the Previous Scrutiny Committee	Democratic Services Officer	
	Scrutiny Committee Work Programme 2026-2027	Democratic Services Officer	
	Final Report - Scrutiny Review [Topic to be determined]		
2026-2027 [TBC]	Fire Control Performance Annual report	ACFO/Head of Response	
	Complaints Handling Annual Report	Clerk	
	2026-2027 Work Programme	Democratic Services Officer	
	Dispute Resolution Report [6monthly reports]		

To report as appropriate:

- Updates on reviews

Note: separate meetings of any review working group are to be scheduled if and when required.