

Matt Wrack General Secretary

Fire Brigades Union

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APPENDIX 3

Our Ref: MW/DG/jr29 May 2018

Ms Karen Gowreesunker Clerk to West Midlands Fire Authority West Midlands Fire and Rescue Authority West Midlands Fire Service Headquarters 99 Vauxhall Road Birmingham B7 4HW

Dear Ms Gowreesunker

By e-mail to karen.gowreesunker@wmfs.net

INDUSTRIAL ACTION BALLOT WEST MIDLANDS

I am writing to inform you that the result of the ballot as to whether members of the FBU are prepared to take part in industrial action consisting of a strike in relation to the trade dispute is as follows:

Number of individuals who were entitled to vote in the ballot:	1170
Number of votes cast in the ballot:	954
Number of individuals answering "yes" to the question:	860
Number of individuals answering "no" to the question:	93
Number of spoiled or otherwise invalid voting papers returned:	1

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

The number of individuals answering "Yes" to the question is at least 40% of the number of individuals who were entitled to vote in the ballot.

A majority of FBU members voted in favour of strike action. I will contact you shortly to give notice of the intended days of strike action once determined.

Yours sincerely

Matt Wrack General Secretary

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MW/DG/jr