

Minutes of the Appeals Committee

24th March, 2005 at 9.30 a.m.
at the Fire Service Headquarters, Birmingham

Present: Councillor G. Davies (Chair);
Councillor S. Davis (Vice-Chair);
Councillors Foster, Haque and Howard

1/05 **Exclusion of the Public and Press**

Resolved that the public and press be excluded from the rest of the meeting to avoid the possible disclosure of exempt information under Part I of Schedule 12A to the Local Government Act 1972 relating to particular employees.

2/05 **Appeal in respect of the introduction of Standing Order 3/3 – Overtime policy**

In accordance with the Authority's procedures, the Committee considered a dispute registered by the Fire Brigades Union against the planned introduction by the Brigade of Standing Order 3/3 relating to overtime policy. The main area of disagreement related to the management's intention to withdraw the facility to allow firefighters to claim 15 minutes 'washing of hands' time at the start of any period of overtime.

Having considered the submissions of both parties, the Committee upheld the management view that the existing local agreement on 15 minutes washing of hands time had been superseded by the provisions of the new Grey Book and that the first fifteen minutes of overtime will be unpaid in accordance with the provisions of the new Grey Book.

Resolved that the appeal be dismissed.

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(Meeting ended at 10.10 a.m.)

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