

Appendix 3

Summary of Proposals arising from the Scrutiny Review of Partnerships

Area of Interest	Proposal	Officer Responsible
Leadership	The Leadership structure within Community Fire Safety should be reviewed and re-determined. In doing this a more linear structure that is more reflective of the structural approach throughout the Service should be implemented. This will enable for a more compact, cohesive and therefore engaged and effective Community Safety Team (CST) function.	ACFO Service Delivery
HQ Resources	A structural, role review and re-design of the current HQ CST should be undertaken, with a view to identifying the purpose and optimum (capability and capacity) resources required to enable Command teams and their service delivery resources to maximise both partnership and commissioning outcomes.	ACFO Service Delivery
Mainstreaming Commissioning and future proofing	The relationship and link between prevention and commissioning is implicit. In redesigning CST, how and where structurally commissioning sits within Service Delivery and what central resources (capability and capacity) are needed to effectively deliver the Service's commissioning expectations must be determined and acted upon.	ACFO Service Delivery
Good Governance,	In line with the principles of partnership good governance Commands working with the CFS team should determine and implement an effective approach to	ACFO Service Delivery

managing risk & enabling improvement	<p>ensure, that centrally (where appropriate) and within commands the Service has in place arrangements to ensure that:</p> <ul style="list-style-type: none"> • Terms of Reference/Service Level Agreements for each partnership are in place • Alignment to The Plan (purpose) • Required inputs, outputs, and outcomes are identified • A partnership plan, identifying the partnership life- span and delivery timeframe of key inputs outputs and outcomes • Risks are identified and managed • Dispute resolution is managed • Performance monitoring and reporting framework is established • Evaluation of outcomes • Good practice is identified and implemented Service Wide 	
Embedding Commissioning within existing Service Delivery Model	The core roles and responsibilities of Partnerships Officers and Community Risk Reduction Officers should be reviewed and redesigned to incorporate Commissioning as a core activity.	ACFO Service Delivery
Data Quality	Whilst data sharing agreements appear to be in place across commands, a systematic review of the quality of the arrangements and underpinning systems and processes should be undertaken.	Scrutiny Working Group