

**WEST MIDLANDS FIRE AND RESCUE AUTHORITY**

**EXECUTIVE COMMITTEE**

**24<sup>TH</sup> MARCH 2014**

1. **THE PLAN 2014-2017**

Joint report of the Chief Fire Officer and Clerk and Monitoring Officer.

RECOMMENDED

- 1.1 THAT the Executive Committee approves The Plan for 2014/2017 as set out in Appendix 1.
- 1.2 THAT the Executive Committee approves the Corporate Performance Indicators and targets as set out in Appendix 2.

2. **PURPOSE OF REPORT**

This report is submitted for approval of 'The Plan' for 2014/2017 and the Corporate Performance Indicators and targets for 2014/2015. 'The Plan' details the priorities, outcomes and strategic objectives which set the strategic direction for West Midlands Fire and Rescue Authority.

3. **BACKGROUND**

- 3.1 On 20<sup>th</sup> January 2014, the Chief Fire Officer and his corporate team provided a number of presentations to Policy Planning Forum explaining the strategic planning process, setting out the proposed corporate performance indicators and targets for 2014/2015, provided an update on the latest financial situation and outlined the proposed priorities, outcomes and objectives to be set out in The Plan for 2014/2017.
- 3.2 The Plan for 2014/2017 is, in effect, a refreshed and refined version from the last year's strategic plan.

In taking this approach the Service's good performance against its performance indicators has been considered and the Community Safety Strategy (the Authority's Integrated Risk Management Plan) has been reviewed. This review has confirmed that our risk model and arrangements for managing our resources to risk are appropriate. As such there is not a requirement to fundamentally change the strategic direction set out in The Plan 2014/2017 and therefore, priorities, outcomes and objectives from last year have been rolled over into the draft plan which is in accordance with the Service's three year planning cycle.

- 3.3 Following the Policy Planning Forum on 20<sup>th</sup> January 2014, the Service entered into a period of consultation on The Plan 2014/2017 from 3<sup>rd</sup> February until 28<sup>th</sup> February 2014. Given that there are no significant changes to The Plan the Service used a web based consultation approach.
- 3.4 The consultation, which was supported by a 3 minute video clip featuring the Chair of the Authority and the Chief Fire Officer, introducing The Plan and encouraging consultation responses, asked 3 questions:-
  - 3.1 Do you agree with what we stand for and why (our priorities)?
  - 3.2 Do you agree what we plan to achieve and why (our outcomes)?
  - 3.3 Do you agree how we plan to do this and why (our objectives)?
- 3.5 All consultation responses have been considered for their impact upon the content of The Plan. No significant issues were raised during consultation that would warrant alteration or amendment to The Plan. This was not unexpected due to the refine and refresh nature of the Service's approach.
- 3.6 The Service's Corporate Performance Indicators and targets for 2014/2015 are set out at Appendix 2. These indicators and targets are designed to track performance against The Plan over the period.

- 3.7 The Corporate Performance Indicators and targets have been developed following a number of meetings with senior managers to establish and agree the approach and rationale. A target setting meeting which took place on 15<sup>th</sup> January 2014 finalised the indicators and targets for 2014/2015 and was attended by the Chair of the Scrutiny Committee.
- 3.8 The Corporate Performance Indicators and targets set for 2014/2015 have been determined using analysis of trends against a three year rolling average as well as knowledge of local managers and the influence of external factors to moderate and inform the levels set.
- 3.9 It has been agreed that a new corporate performance indicator will be developed in respect of attendance standards.
- 3.10 The Service will continue to report its performance against the objectives set out in The Plan and its corporate performance indicators at Quarterly Performance Review meetings and through the Scrutiny Committee.

#### 4. **EQUALITY IMPACT ASSESSMENT**

An Equality Impact Assessment was undertaken for The Plan 2013/2016. Given that there is no significant change to the latest plan, a further assessment is not required.

#### 5. **LEGAL IMPLICATIONS**

The Fire and Rescue National Framework requires the production of an IRMP. The Framework is given statutory power by reference to it in the Fire and Rescue Services Act 2004.

#### 6. **FINANCIAL IMPLICATIONS**

There are no direct implications arising from this report. Although it should be noted that the Authority's Approved 2014/2015 Budget will support the proposed arrangements reflected in the Plan.

**BACKGROUND PAPERS**

PPF presentations 20 January 2014

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